



Post Graduate Government College for Girls Sector 42, Chandigarh

(A Premium Multi-Faculty NAAC Accredited Grade 'A' Institute)

Affiliated to Panjab University, Chandigarh

Action Plan for Gender Sensitization



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Gender Sensitization Action Plan

PLAN	TENTATIVE MONTH OF EXECUTION
1. Orientation Programme of Gender Equity Society	At the commencement of the session in July
2. Selection of Gender Champions	In the month of July-August
3. Organizing Gender issues related workshop	In the month of August
4. To hold Youth Adalats on different topic ranging from Mental health of Women, Cuss words used by girls, gender and its stereotypes	In the month of September
5. To organize talks on Sexual Harassment Act	In the month of October
6. Lecture on Gender equality and Women Centric Rights	In the month of October
7. Organizing a movie show related to violence against women, women harassment, etc.	In the month of November
8. To organize a session on How to Cope up with Exam stress	In the month of November
9. Organizing a session to create awareness for Gender, Reproductive health and well-being	In the month of January
10. To organize OBR- One Billion Rising a global campaign on violence against women	In the month of February
11. To celebrate Women's Day	In the month of April



Facilities for women :

1. Safety and Security:

- PCR Van and lady police personnel for women safety present in mobile positions outside the college during opening and closing hours.
- Women Cell and a Sexual harassment Cell in college to deal with, help guide and assist girl students in case of harassment on and off campus.
- Women empowerment practices/ Taekwondo/ self defence workshops organized.
- Night patrolling by college security guards. Chowkidars are present round the clock on campus and in hostels 24×7.
- Extensive surveillance network with a 24×7 monitored control room of the **78 CCTV cameras** in the campus.
- Strict implementation of Anti-Ragging and Anti-Smoking rules.

2. Counseling:

- Formal and informal avenues have been set up for counseling female students for academic and personal issues by the Women Cell.
- Class and Proctorial Committees are available for counseling of female students.

3. Common Room:

- The room next to the canteen designated as a common room for the students to relax, have their tiffin and engage in meaningful communication.
- In the Departments, common rooms have been allocated for staff members for meetings and discussions.

4. Day-Care Centre for kids of college faculty and students:

- Under the aegis of RUSA, a “Day-Care Centre” was established in our college on 23rd September, 2017. It accommodates children of teaching, non-teaching staff as well as married girl students.



5. Other Initiatives:

- Establishing a **Women Cell** is one of the major initiatives towards emancipation of young girls. It was need based for providing personal space for the students. It gave emotional, mental and physical satiety to the students.
- Organizing various Webinars / Seminars and Workshops to create awareness amongst the girl students regarding their rights and how and where to contact in case of distress.
- A full time presence of lady hostel Warden and a lady Nurse in the girls hostel.

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