

7.1.1 Measures initiated by the Institution for the promotion of Gender Equity:

Specific facilities provided for women in terms of :

a. Safety and Security-

- a. Well trained and vigilant women lady police personnels have been deployed outside the college gates.
- b. PCR Van have been deployed in mobile positions outside the college during opening and closing hours.
- c. The college has a Women Cell and an Anti-Sexual Harassment Cell to help, guide and assist girl students in case of incidents of harassment on and offcampus.
- d. Women empowerment practises/ Taekwondo/ self defence workshops are organised from time to time to equip girls in self defence.
- e. Night patrols by college security guards are regularly undertaken. Chowkidars are present round the clock on campus entrance and in the hostel.
- f. The college campus has an extensive surveillance network with a 24×7 monitored control room. CCTV's have been installed all over the campus for keeping a strict vigil over all the activities going on in the college in order to ensure safety and security of the students and the staff. At present a total of **78 cameras** have been installed in thecampus.
- g. Strict implementation of Anti-Ragging and Anti-Smoking rules is followed in thecollege.
- h. Awareness campaigns on women safety and gender sensitization through street plays, rallies, etc. are held from time to time, in order to sensitise students.

b. Counselling-

- a. Formal and informal avenues have been set up for counselling female students regarding academic and personal issues by the WomenCell.
- b. Proctorial Committees and teacher incharges are available for counselling of femalestudents.
- c. Placement Cell and Alumni Assistance Cell for Career Counselling has been setup.
- d. Medical Counselling, Moral Counselling through medical camps and workshops on good nutrition, campaigns against female foeticide and women rights, etc. are regularly held on campus.

c. Common Room-

- a. The room next to the canteen has been designated as a common room for the students. It is equipped with different games like carrom, Ludo, etc. It is a place for girl students to relax, have their tiffin and engage in meaningfulcommunication
- b. In the Departments, common staff rooms have been allocated for staff members in order to facilitate meetings and discussions.

d. Day Care Centre for kids of college faculty and students: Women are playing important roles these days both as homemakers and at their workplaces. In order to fulfil a long standing demand, a "Day Care Centre" was established under the aegis of RUSA in our college on 23rd September, 2017. It was a welcome step with initial enrollment of 5 children. Gradually the number rose to 30 children of not only teaching and non-teaching staff but also of married girl students studying in different courses in the college. Rates per month for full day (8:30 a.m to 4:30 p.m) per child was fixed at Rs.2000/- whereas the rate for siblings was fixed at 50% for full day. Rate per month for half day (12:30 a.m to 4:30 p.m) for one child was fixed at Rs.1000/- and for siblings it was fixed at 50% for half day.

e. Other Initiatives undertaken - The college ensures active participation of students in co-curricularactivitiesincluding sportsasit is one of the core courses of UG programmes.

Principal,


PGGCG-42, Chandigarh.

