



Post Graduate Government College for Girls Sector 42, Chandigarh

(A Premium Multi-Faculty NAAC Accredited Grade 'A' Institute)
Affiliated to Panjab University, Chandigarh

Policy for Differently Abled (Divyangjan) People



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1. Aim of the Policy

The definition of the term 'Disability' in chapter I of the Rights of the Persons with Disability Act, 2016.

Committed to ensuring equality, freedom, justice and dignity to all individuals as per the National Policy of Inclusivity, Post Graduate Government College for Girls, Sector 42, Chandigarh is sensitive to the needs of the differently abled students and staff. The college intends to provide a comprehensive and broad teaching-learning milieu in which disabled students and staff are not distressed or treated unfavourably. The institution aims to design its programmes and activities accessible to all the stakeholders, thus offering a **“barrier free environment for differently abled and elderly people”**.

2. Objectives

The Divyangjan policy adopted by the college is based on the following tenets:

- To provide Divyangjan students, staff and other differently abled people equal opportunities at par with other stakeholders and to protect their rights.
- To create an inclusive environ, free from any form of discrimination, exploitation or exclusion.
- To provide them equal opportunity to become self-reliant and economically independent.
- To make campus barrier free and accessible for all types of disability.
- To create a suitable regulatory system for effective delivery of services to disabled students and staff.
- To encourage wholehearted participation of PWDs in all activities of the college.
- To ensure implementation of legislation with respect to persons with disabilities.

3. Scope

All the stakeholders of Post Graduate Government College for Girls, Sector 42, Chandigarh including the Management, Principal, Teaching and Non-Teaching Staff, Students and those who use the campus shall adhere to the Policy.



4. Policy statement

The Post Graduate Government College for Girls, Sector 42, Chandigarh understands how crucial it is to foster an atmosphere of acceptance and respect for one another in order to uphold each person's dignity and value and enable them to fully contribute to the growth of their own selves, the institution, their community, and their country as a whole. All GOI regulations and guidelines are adopted by the college for the Divyangjan students and staff.

4.1 Admission Policy

The college will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

- The PWD policy of the Centre and State Government shall be followed for the admission of staff.
- Total of 5% of seats in both UT pool and Outside Pool in each course shall be reserved for the students with disability.
- 5% marks concession to be given to physically handicapped persons in the minimum eligibility criteria for a course subject to minimum disability of 40%, provided they have obtained minimum pass marks prescribed by regulations.
- Special seats for Divyangjan in the hostel.

4.2 Accessibility Policy

Giving individuals with disabilities complete access to all college services, activities, and perks is the prime objective of the college. Each individual with disability should have reasonable accommodations made for them, and the college administration and staff should be willing to address access issues. The following principles of accessibility will be strictly perceived:

- The college campus should be barrier free and accessible for differently abled persons.
- All UG and PG programmes and activities must be accessible.
- To provide accessible textbooks and study material to all students with disabilities.
- To ensure the awareness programmes for all the teachers and non-teaching staff regarding the issues of accessibility.



4.3 Exam Policy

The institution shall follow the Panjab University, Chandigarh rules and regulations in terms of the facilities to be provided to the students with disabilities during the exams.

- Writers and scribes shall be provided to the blind students as per the university norms.
- Reasonable accommodations will be done to meet the specific needs of the differently abled students during exams.

4.4 Differently Abled Welfare Committee

The institution has constituted a committee to look into the needs of the differently abled people. This committee implements the social security and welfare schemes for the differently abled persons.

5. Facilities

The following facilities are provided by the college to the staff and students:

- Lift (in IT block)
- Ramp
- Designated Washrooms
- Divyangjan friendly college website.
- Wheelchairs
- Tactile Paving
- Signage of washrooms
- Special parking area near the main building
- Health Care Facilities
- A limited number of course books (one per paper), returnable after completion of the course.
- Braille and JAWS Software: Supplementary teaching/learning tools
- Exemption from Tuition fee and Admission fee for the blind students.
- Free education for the completely blind students belonging to Below Poverty Line.
- Free hostel accommodation (Mess Charges to be paid).
- A writer for the blind students for University Examination.
- Scribes
- Required relaxation in exams as per the equal opportunity, protection of rights and full participation stipulated guidelines of GOI, and adopted by PU.



6. Pictorial Representations of the facilities



Lift (in IT Block)



Wheel Chairs



Ramp in Main Building



Disabled Friendly Washroom



Daisy Player



Tactile Paving



DISCLAIMER

The **'Policy for Differently Abled (Divyangjan) People'** is not a legal document. It has been created solely for reference purpose of stakeholders of Post Graduate Government College for Girls, Sector 42, Chandigarh. The college reserves the right to amend the policy as and when required. All efforts have been made to avoid errors and omissions. However, any error or omission made inadvertently would be rectified if brought to the notice of the authorities.